

PERSONNEL COMMITTEE MEETING

May 7, 2008 – 2:30 p.m.

PRESENT: Chairman Peck; Supervisors Daly, A. Johnson, Lucia, Richardson, Wood; Yepsen; David Wickerham, Co. Administrator; Jack Kalinkewicz, Personnel; Hans Lehr, Mental Health; Lisa Masten, George Martin, Treasurer's Office; Press

Chairman Peck called the meeting to order.

Mr. Lucia moved to approve the minutes of the March 26th meeting. Mr. Wood seconded. Unanimous.

In discussing the Self-Insurance monthly report, Mr. Kalinkewicz stated Mr. Baker and Mrs. Lent were away at a conference, and the monthly totals were listed on the report that was previously submitted.

Mr. Lehr said they are not able to pin down the revenue streams for the psychiatrists. Chairman Peck said Mental Health provides service to County departments, and we are trying to come up with a way to catch revenues that come in vs. expenditures. Mr. Lehr gave a summary of a handout regarding the Mental Health's 2007 clinic State aid revenue streams. He said they used to get a lot of State aid, but that has been absorbed. State aid at this point is a very small part of our budget, he said. He stated OMRDD is a holdover from years ago and covers some of their administrative expenses. It is our function to provide access to those who do not have care by other means, he said. We have some patients who do not pay anything, he stated. People who are not covered by Medicaid or other insurance is about 5 – 10%. Our local Dept. of Social Services has contracts with a couple of Medicaid insurance companies to help manage medical costs associated with Mental Health patients. He stated \$168,000 came in from managed Medicaid – primarily CDPHP or Fidelis. He said people who have access to insurance are referred elsewhere. He said they do a tremendous amount of billing to Medicare, but they pay only for their doctors and licenses clinical social workers. He said CSP is another form of State aid This provides primarily for transportation for a number of patients who do not have Medicaid. He stated Medicaid and Medicaid Comprehensive Out Patient Services (COPS) is capped every year, but the cap is moving from year to year. That allows clinics like ours to continue to operate, he said.

Mr. Lehr said every year they submit to the Office of Mental Health a CFR or what it costs them to do business. The State comes up with a formula to fit that into a pot of money. It is based on units of service, he said. If we do not meet that, they take money away. If we exceed by 10%, we get extra money, he said. He said that formula is very difficult to understand.

Mr. Wood asked how these numbers in the handout compare to 2006 or 2008. Mr. Lehr said he does not think Medicare numbers will change too much in 2008, and that would be the same for Medicaid. COPS increases a little every year, and self pay varies a little

bit. He said he believes Managed Care will increase a little this year, and State aid may go up a couple of dollars. Mr. Wickerham stated there is also an expense associated with the revenues in the Social Services Department.

Chairman Peck said he met with Peggy Lounsbury and the Citizens' Committee for Mental Health. He distributed copies of their Position Statement. He pointed out one solution they are proposing for the County is to consider psychiatric nurse practitioners to augment the County Mental Health Clinic psychiatric services. Chairman Peck requested the Committee to review and digest this as we go through the process. Mr. Lehr said he has discussed this with Bill Baker, and there are no regulatory obstacle in hiring them.

Mr. Lucia moved to adjourn to executive session to discuss litigation and personnel. Mr. Richardson seconded. Unanimous.

The meeting returned to open session.

Mr. Wood moved to adjourn. Mr. Johnson seconded. Unanimous.

Respectfully submitted,

Elaine M. Sodemann