



# BOARD OF SUPERVISORS

ORDER OF BUSINESS - Tuesday, July 16, 2024 4PM  
40 McMaster Street, Ballston Spa, NY

1. WELCOME
2. ROLL CALL
3. ATTENTION TO FLAG
4. INVOCATION
5. APPROVAL OF MINUTES: June 18, 2024
6. CORRESPONDENCE
7. REPORTS OF COMMITTEES
8. RESOLUTIONS (168 - 190)
9. REQUEST FOR SEPARATE VOTES
10. ADOPTION OF RESOLUTIONS
11. UNFINISHED BUSINESS AND NEW PROPOSALS
12. EXECUTIVE SESSION (as necessary)
13. OTHER BUSINESS
14. PUBLIC INPUT
15. ADJOURN



# BOARD OF SUPERVISORS

REGULAR BOARD MEETING RESOLUTIONS PRESENTED Tuesday, July 16, 2024

168. AUTHORIZING AN AGREEMENT WITH LIRO GIS, INC., D/B/A LIRO-HILL, FOR UPDATING TAX MAP INFORMATION AND STREAMLINING PROCESSES
169. AUTHORIZING THE ACCEPTANCE OF ADDITIONAL FUNDS FOR THE SAFE HARBOUR: NY PROGRAM FROM THE NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES AND AMENDING THE 2024 COUNTY BUDGET IN RELATION THERETO
170. RESCINDING RESOLUTIONS 124 THROUGH 126 OF 2024 AND AMENDING THE 2024 COUNTY BUDGET IN RELATION THERETO
171. AUTHORIZING AN AGREEMENT WITH CARVER CONSTRUCTION, INC. FOR CONSTRUCTION SERVICES ASSOCIATED WITH THE REPLACEMENT OF THE COUNTY ROUTE 24 CULVERT OVER A TRIBUTARY TO THE HUDSON RIVER IN THE TOWN OF CORINTH AND AMENDING THE 2024 BUDGET IN RELATION THERETO
172. AUTHORIZING THE ACCEPTANCE OF A FEDERAL AVIATION ADMINISTRATION AIRPORT IMPROVEMENT PROGRAM GRANT FOR THE RECONSTRUCTION OF THE AIRPORT APRON RELATED TO THE NEW FIXED-BASE OPERATOR TERMINAL PROJECT
173. AUTHORIZING UTILITY EASEMENTS ON COUNTY AIRPORT PROPERTY RELATED TO IMPROVEMENTS ASSOCIATED WITH THE NEW FIXED-BASE OPERATOR TERMINAL PROJECT
174. AUTHORIZING AN AGREEMENT WITH THE TOWN OF COLONIE FOR THE PLACEMENT OF COMMUNICATIONS AND RELATED EQUIPMENT IN THE TOWN OF COLONIE'S COMMUNICATIONS SHELTER AND AT THE TOWER'S SITE
175. AMENDING AN AGREEMENT WITH PITTSFIELD COMMUNICATIONS SYSTEMS, INC. FOR ADDITIONAL SERVICES RELATED TO THE REMOVAL, INSTALLATION, PROGRAMMING, AND MAINTENANCE OF THE COUNTY'S PUBLIC SAFETY RADIO EQUIPMENT
176. AUTHORIZING AN AGREEMENT FOR SPECIALIZED LAW ENFORCEMENT SERVICES WITH THE VILLAGE OF CORINTH
177. AUTHORIZING THE TRANSFER OF FUNDS FROM THE ECONOMIC DEVELOPMENT GRANT RESERVE FUND AND AMENDING THE 2024 COUNTY BUDGET IN RELATION THERETO
178. ACCEPTING A SUMMER YOUTH EMPLOYMENT PROGRAM GRANT FROM THE NEW YORK STATE OFFICE OF TEMPORARY DISABILITY ASSISTANCE
179. ACCEPTING A WORKFORCE INNOVATION AND OPPORTUNITIES ACT GRANT FROM THE UNITED STATES DEPARTMENT OF LABOR AND AMENDING THE 2024 COUNTY BUDGET IN RELATION THERETO
180. APPROVING THE WORKFORCE DEVELOPMENT BOARD BUDGET FOR PROGRAM YEAR 2024-2025 AND AUTHORIZING AGREEMENTS WITH WARREN AND WASHINGTON COUNTIES TO FUND WORKFORCE DEVELOPMENT BOARD SERVICES
181. SETTING A PUBLIC HEARING FOR THE PURPOSE OF CONSIDERING THE PROPOSED INCREASE IN THE MAXIMUM ESTIMATED COST OF PROPOSED UPGRADES TO THE SARATOGA COUNTY SEWER DISTRICT NO. 1 WASTEWATER TREATMENT PLANT TO PROPERLY TREAT AMMONIA AND MEET NEW LIMITS PROPOSED BY THE NEW YORK STATE DEPARTMENT OF CONSERVATION

182. AUTHORIZING AN AGREEMENT WITH MID-STATE INDUSTRIES, LTD. FOR ROOF DEMOLITION AND REPLACEMENT SERVICES AT THE SARATOGA COUNTY SEWER DISTRICT NO. 1'S WASTEWATER TREATMENT PLANT
183. AMENDING RESOLUTION 181-12, AS LAST AMENDED BY RESOLUTION 166-2024, AND ESTABLISHING OR REVISING A STANDARD WORKDAY REPORTING RESOLUTION FOR ELECTED AND APPOINTED COUNTY OFFICIALS FOR RETIREMENT PURPOSES
184. AMENDING AN AGREEMENT WITH BONADIO & CO., LLP FOR PROFESSIONAL CONSULTING SERVICES
185. AMENDING THE POLICIES AND PROCEDURES MANUAL TO REVISE THE COUNTY'S INTERNSHIP PROGRAM POLICY
186. APPROVING THE TERMS OF THE JUNE 18, 2024 MEMORANDUM OF AGREEMENT WITH THE SARATOGA COUNTY GENERAL UNIT OF THE CSEA, INC., LOCAL AFSCME, AFL-CIO (CSEA) AND AUTHORIZING THE 2024 COLLECTIVE BARGAINING AGREEMENT WITH THE SARATOGA COUNTY GENERAL UNIT OF THE CSEA, INC., LOCAL AFSCME, AFL-CIO (CSEA), AND AMENDING THE 2024 COMPENSATION SCHEDULE
187. SETTING THE 2024 SALARIES FOR CERTAIN COUNTY EMPLOYEES TO INCLUDE A BASE WAGE INCREASE OF \$4,000 AND AMENDING THE 2024 COMPENSATION SCHEDULE
188. SETTING 2024 SALARIES FOR CERTAIN TEMPORARY AND PART-TIME EMPLOYEES TO INCLUDE AN HOURLY WAGE INCREASE AND REVISING THE 2024 COMPENSATION SCHEDULE IN RELATION THERETO
189. INTRODUCING A PROPOSED LOCAL LAW IDENTIFIED AS INTRODUCTORY NO. 2, PRINT NO. 1 OF 2024, RELATIVE TO AMENDING THE 2024 SARATOGA COUNTY COMPENSATION SCHEDULE TO PROVIDE SALARY INCREASES FOR CERTAIN COUNTY OFFICIALS, AND SETTING A DATE FOR A PUBLIC HEARING THEREON
190. INCREASING THE SALARIES OF THE SARATOGA COUNTY BOARD OF SUPERVISORS PURSUANT TO COUNTY LAW §§ 200 AND AMENDING THE 2024 SARATOGA COUNTY COMPENSATION SCHEDULE IN RELATION THERETO



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 168 – 2024

**Introduced by Real Property Tax: Supervisors Connolly, Arnold, Fish, Winney and Young**

### **AUTHORIZING AN AGREEMENT WITH LIRO GIS, INC., D/B/A LIRO-HILL, FOR UPDATING TAX MAP INFORMATION AND STREAMLINING PROCESSES**

**WHEREAS**, the current ESRI software, ArcMap, which is used by the Real Property Tax Service Agency to maintain municipal Geographic Information Systems (GIS) tax maps and files, will be retired in March 2026; and

**WHEREAS**, competitive proposals were solicited to provide GIS conversion services (24-RFP-RPGCS-1); and

**WHEREAS**, LiRo GIS, Inc., d/b/a LiRo-Hill, is a Silver-Tier ESRI business partner that supports ESRI GIS solutions, as well as provides conversion services, technical support, and training; and

**WHEREAS**, LiRo-Hill is one of the largest GIS Consulting and Implementation firms in the Northeast, with over 40 years of experience providing government organizations with a broad range of Information Technology Solutions; and

**WHEREAS**, LiRo-Hill has created GIS and tax mapping solutions of varying complexity for clients at all levels of state and local government; and

**WHEREAS**, our Director of Real Property and the Real Property Committee have recommended that the County enter into an agreement with LiRo GIS, Inc. in an amount not to exceed \$39,432.82, as well as any necessary change orders not to exceed an additional \$3,943.28; now, therefore, be it

**RESOLVED**, that the Chair of the Board is authorized to execute an agreement with LiRo GIS, Inc., d/b/a LiRo-Hill, of Syosset, New York for the conversion from ESRI's ArcMap to ESRI's ArcPro, including technical and training support, in an amount not to exceed \$39,432.82, as well as any necessary change orders not to exceed an additional \$3,943.28; and be it further

**RESOLVED**, that the form and content of such agreement is subject to the approval of the County Attorney.

**BUDGET IMPACT STATEMENT:** No budget impact. Funds are included in the department budget.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 169 – 2024

**Introduced by Health and Human Services: Supervisors Edwards, Grasso, Lant, Murray, Ostrander, Richardson and Thompson**

**AUTHORIZING THE ACCEPTANCE OF ADDITIONAL FUNDS FOR THE SAFE HARBOUR: NY PROGRAM FROM THE NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES AND AMENDING THE 2024 COUNTY BUDGET IN RELATION THERETO**

**WHEREAS**, pursuant to Resolution 46-2016, this Board authorized the Saratoga County Department of Social Services (DSS) to accept a five (5) year Safe Harbour: NY grant in the amount of \$483,600 from the New York State Office of Children and Family Services (OCFS) to cultivate increased human trafficking awareness and implement a more effective and efficient approach for youth in need within existing child welfare and critical youth-serving programs; and

**WHEREAS**, pursuant to Resolution 323-2021, this Board authorized a renewal agreement with the Saratoga Center for the Family, Inc. for their continued coordination of the Safe Harbour: NY Program in Saratoga County, as well as to assist in the development of a critical services team within the County to meet the needs of youth that are identified as victims of labor and/or sex trafficking, for the term January 1, 2022 through December 31, 2022; and

**WHEREAS**, pursuant to Resolution 368-2022, this Board authorized a renewal agreement with the Saratoga Center for the Family, Inc. for their continued coordination of the Safe Harbour: NY Program in Saratoga County, as well as to assist in the development of a critical services team within the County to meet the needs of youth that are identified as victims of labor and/or sex trafficking, for the term January 1, 2023 through December 31, 2023; and

**WHEREAS**, NYS OCFS has allocated \$35,000 for Saratoga County to continue the Safe Harbour: NY Program in 2024 for the specific purpose of meeting the needs of sexually exploited children through age 21; and

**WHEREAS**, the acceptance of these OCFS grant funds requires the Board's approval and an amendment to the 2024 Saratoga County Budget; now, therefore, be it

**RESOLVED**, that the 2024 Saratoga County Budget is amended as follows:

DEPARTMENT OF SOCIAL SERVICES:

Increase Revenues:

A.60-3644

Safe Harbour

\$35,000

<u>Increase Expense:</u>		
A.60.610-7605	Safe Harbour	\$29,000
<u>Increase Fund Balance:</u>		
A-0599.B	Appropriated Fund Balance	\$6,000

; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: The budget will be amended to accept these funds, authorize the related expenses, and increase fund balance by \$6,000.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 170 – 2024

**Introduced by Public Works: Supervisors K. Veitch, Ball, Connolly, Edwards, Fish, Grasso and Madigan**

### **RESCINDING RESOLUTIONS 124 THROUGH 126 OF 2024 AND AMENDING THE 2024 COUNTY BUDGET IN RELATION THERETO**

**WHEREAS**, Resolution 125-2024 authorized the Chair of the Saratoga County Board of Supervisors to execute all necessary agreements, certifications, or reimbursement requests for federal aid and/or Marchiselli Aid on behalf of the County of Saratoga with the New York State Department of Transportation in connection with the advancement or approval of the Project and providing for the administration of the Project and the municipality's first instance funding of project costs and permanent funding of the local share of federal aid and state aid eligible Project costs and all Project costs within appropriations therefore that are not so eligible; and

**WHEREAS**, Resolution 124-2024 authorized the Chair of the Board to execute a "Saratoga County Consultant Agreement Amendment" with Greenman-Pedersen, Inc. (GPI), of Babylon, New York, increasing the contract for "Added Detailed Design and Added Marchiselli Funds" in an amount not to exceed \$18,689; and

**WHEREAS**, Resolution 126-2024 authorized the Chair of the Board to execute a "Saratoga County Consultant Agreement Amendment" with Greenman-Pederson, Inc. (GPI), increasing the contract for "Added Detailed Design and Added Marchiselli Funds" in an amount not to exceed \$13,514; and

**WHEREAS**, NYSDOT issued Supplemental Agreements for a CR27 Pavement Preservation Project and a CR28 Pavement Project in error and need those agreements to be rescinded; and

**WHEREAS**, Resolution 125-2024 needs to be rescinded to remove the Board's authorization to accept said additional funds; and

**WHEREAS**, Resolutions 124-2024 and 126-2024 need to be rescinded to remove the Board's authorization to amend Consultant Agreements related to the acceptance of funding; now, therefore, be it

**RESOLVED**, that Resolution 125-2024 is rescinded to remove the Board's authorization to accept said additional funds; and be it further

**RESOLVED**, that 124-2024 and 126-2024 are rescinded to remove the Board’s authorization to amend Consultant Agreements related to the acceptance of funding; and be it further

**RESOLVED**, that a certified copy of this Resolution be filed with the New York State Commissioner of Transportation; and be it further

**RESOLVED**, that the 2024 County budget is amended as follows:

H2023 FUND:

Decrease Revenue:

H2023.50-3590	State Aid	\$ 2,027
H2023.50-4950	Federal Aid	\$10,811
H2023.50-5031	Transfer from General Fund	\$ 676

Decrease Expense:

H2023.50.100-7098	Professional Services	\$13,514
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NON-DEPARTMENTAL

Decrease Expense:

A.90.920.9900-H2023	Transfer to 2023 Capital Plan	\$676
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Increase Fund Balance:

A-0599.B	Appropriated Fund Balance-Budgetary	\$676
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; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: The budget will be amended to reverse these previously accepted funds, reverse the previously authorized expenses, and increase fund balance by \$676.





# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 171 – 2024

**Introduced by Public Works: Supervisors K. Veitch, Ball, Connolly, Edwards, Fish, Grasso and Madigan**

**AUTHORIZING AN AGREEMENT WITH CARVER CONSTRUCTION, INC. FOR CONSTRUCTION SERVICES ASSOCIATED WITH THE REPLACEMENT OF THE COUNTY ROUTE 24 CULVERT OVER A TRIBUTARY TO THE HUDSON RIVER IN THE TOWN OF CORINTH AND AMENDING THE 2024 BUDGET IN RELATION THERETO**

**WHEREAS**, a project for the BRIDGE NY Culvert LIN 332.10, CR 24 over Hudson River Tributary Replacement, P.I.N. 1762.06 (the "Project"), is eligible for reimbursement of qualified costs from BRIDGE NY funding that calls for the post-reimbursement apportionment of the qualified costs to be borne at the ratio of 100% BRIDGE NY funds and 0% non-BRIDGE NY funds; and

**WHEREAS**, pursuant to Resolution 115-2022, the Saratoga County Board of Supervisors authorized the County of Saratoga to pay 100% of the costs of design, ROW Incidentals and Acquisition, and construction services/construction inspection work for the Project or portions thereof, with the understanding that qualified costs will be reimbursed from BRIDGE NY funding; and

**WHEREAS**, pursuant to Resolution 115-2022, the sum of \$697,600 was previously appropriated from the County's Highway Fund and made available to cover the cost of participation in the above phases of the Project; and

**WHEREAS**, the lowest bid for construction services associated with the replacement of the County Route 24 culvert over a tributary to the Hudson River in the Town of Corinth was submitted by Carver Construction, Inc. in the amount of \$981,145; and

**WHEREAS**, pursuant to Resolution 115-2022, \$697,600 of the previously appropriated Highway Funds were designated to cover the cost of construction services associated with the replacement of the County Route 24 culvert over a tributary to the Hudson River in the Town of Corinth; and

**WHEREAS**, the sum of \$283,545 will need to be transferred from the General Fund (D.50.5031) to the Contracted Highway Services Fund (D.50.510-7502) to cover the difference between the initial estimated cost of construction and the revised cost of construction; and

**WHEREAS**, the Public Works Committee and the Commissioner of Public Works recommend that the Board of Supervisors empower the Chair of the Board and execute a

contract with Carver Construction, Inc. in an amount not to exceed \$981,145 for construction services associated with the replacement of the County Route 24 culvert over the tributary to the Hudson River in the Town of Corinth and authorize the amending of the budget in relation thereto; and

**WHEREAS**, pursuant to Resolution 115-2022, the Saratoga County Board of Supervisors agreed that the County of Saratoga shall be responsible for all costs of the Project, including costs which exceed the amount of reimbursement available from the NY BRIDGE funding awarded to the County of Saratoga; and

**WHEREAS**, pursuant to Resolution 115-2022, the Saratoga County Board of Supervisors agreed that in a circumstance where the cost of the Project exceeds the amount appropriated above, the County Board of Supervisors shall promptly convene to appropriate the excess amount immediately upon notification by the New York State Department of Transportation thereof; now, therefore, be it

**RESOLVED**, the Chair of the Board is hereby authorized to execute a contract with Carver Construction, Inc. in an amount not to exceed \$981,145 for construction services associated with the replacement of the County Route 24 culvert over the tributary to the Hudson River in the Town of Corinth; and be it further

**RESOLVED**, the form and content of the agreement with Carver Construction, Inc. shall be subject to the approval of the County Attorney; and be it further

**RESOLVED**, that 2024 Saratoga County Budget is amended as follows:

COUNTY ROAD:

<u>Increase Revenue:</u>		
D.50-5031	Transfer from General Fund	\$283,545
<u>Increase Expense:</u>		
D.50.510.7502	Contracted Highway Services	\$283,545

NON-DEPARTMENTAL:

<u>Increase Expense:</u>		
A.90.920-9900.D	Transfer to County Road Fund	\$283,545
<u>Decrease Fund Balance:</u>		
A-0599.B	Appropriated Fund Balance-Budgetary	\$283,545

; and be it further

**RESOLVED**, that a certified copy of this Resolution be filed with the New York State Commissioner of Transportation; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: The budget will be amended to authorize the related expenses and decrease fund balance by \$283,545.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 172 – 2024

**Introduced by Public Works: Supervisors K. Veitch, Ball, Connolly, Edwards, Fish, Grasso and Madigan**

### **AUTHORIZING THE ACCEPTANCE OF A FEDERAL AVIATION ADMINISTRATION AIRPORT IMPROVEMENT PROGRAM GRANT FOR THE RECONSTRUCTION OF THE AIRPORT APRON RELATED TO THE NEW FIXED-BASE OPERATOR TERMINAL PROJECT**

**WHEREAS**, the Commissioner of Public Works executed a grant application seeking to obtain FY-2024 Funding for construction costs related to the rehabilitation of the western itinerant apron at the Saratoga County Airport which was submitted to the Federal Aviation Administration (FAA) on April 6, 2024; and

**WHEREAS**, the Commissioner of Public Works anticipates that the FAA will approve the grant application and award the County FY-2024 funding up to \$500,000 in the very near future; and

**WHEREAS**, the Public Works Committee and the Commissioner of Public Works recommend that the Board empower the Chairman of the Board to execute all necessary paperwork needed to accept any and all grant funds offered by the FAA in response to the application seeking to obtain FY-2024 Funding for construction costs related to the rehabilitation of the western itinerant apron at the Saratoga County Airport up to the sum of \$500,000; and

**WHEREAS**, pursuant to County Law §450(3)(d) the Board of Supervisors are authorized to delegate to the Chairman of the Board of Supervisors the power to execute and deliver documents and contracts authorized by such Board; now, therefore, be it

**RESOLVED**, the Chairman of the Board of Supervisors is empowered to execute the FY 2024 Airport Infrastructure Grant Agreement as well as any other documents that maybe required to accept the FY 2024 Airport Infrastructure Grant for construction costs related to the rehabilitation of the western itinerant apron at the Saratoga County Airport without any further action of the Board; and be it further

**RESOLVED**, the form and content of such an agreement shall be subject to the approval of the County Attorney; and be it further

**RESOLVED**, the Resolution shall take effect immediately.

**BUDGET IMPACT STATEMENT:** No budget impact. Funds are included in the department budget.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 173 – 2024

**Introduced by Airport Improvement: Supervisors Barrett, Murray, Ostrander, Raymond and K. Veitch**

### **AUTHORIZING UTILITY EASEMENTS ON COUNTY AIRPORT PROPERTY RELATED TO IMPROVEMENTS ASSOCIATED WITH THE NEW FIXED-BASE OPERATOR TERMINAL PROJECT**

**WHEREAS**, the New Fix-Based Operator Terminal “FBO” Project is well underway and progressing at a steady rate; and

**WHEREAS**, National Grid will be installing electric and natural gas infrastructure on airport property related to the New FBO Terminal Project as the project progresses; and

**WHEREAS**, National Grid requires an easement agreement to allow the Company to access property owned by another party to install electric and gas utilities on such properties as needed, including the property upon which the Saratoga County Airport is situated; and

**WHEREAS**, National Grid will require Saratoga County to execute and deliver to the Company, free from cost, satisfactory permanent utility easements to permit the Company to provide adequate service; and

**WHEREAS**, it is necessary to authorize the Chair of the Board of Supervisors to execute all utility easements and any corresponding paperwork requested by National Grid as the New FBO Terminal Project progresses to ensure the project remains on schedule; and

**WHEREAS**, the Commissioner of Public Works and the Airport Improvement Committee recommend that the Chair of the Board of Supervisors be authorized to execute all such utility easements and corresponding paperwork requested by National Grid as the New FBO Terminal Project progresses to ensure the project remains on schedule; now, therefore, be it

**RESOLVED**, that the Chair of the Board of Supervisors is authorized by the Board of Supervisors to execute all such utility easements and related paperwork requested by National Grid needed for the New FBO Terminal Project to progress on schedule; and be it further

**RESOLVED**, the form and content of all such utility easements and associated paperwork will be subject to the approval of the County Attorney; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

**BUDGET IMPACT STATEMENT:** No budget impact.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 174 – 2024

**Introduced by Public Safety: Supervisors Lant, Butler, Fish, Murray, Ostrander, Wright and Young**

### **AUTHORIZING AN AGREEMENT WITH THE TOWN OF COLONIE FOR THE PLACEMENT OF COMMUNICATIONS AND RELATED EQUIPMENT IN THE TOWN OF COLONIE'S COMMUNICATIONS SHELTER AND AT THE TOWER'S SITE**

**WHEREAS**, the Town of Colonie's Emergency Radio System includes a radio communications shelter and tower, located at 274 Vly Road in the Town of Colonie, which lands are identified on the Albany County Tax Maps as Tax Parcel No. 17.2-1-19; and

**WHEREAS**, the County of Saratoga is seeking to enter into an agreement with the Town of Colonie for placement, operation, and maintenance of communications equipment in the Town of Colonie's Radio Communications Shelter and at the tower's site, to improve radio communications for the County of Saratoga; and

**WHEREAS**, our Public Safety Committee and the Director of Emergency Management have recommended that the County enter into an agreement with the Town of Colonie for the placement, operation, and maintenance of communications equipment in the Town of Colonie's Radio Communications Shelter and at the tower's site; now, therefore, be it

**RESOLVED**, that the Chairman of the Board is hereby authorized to execute an agreement with the Town of Colonie authorizing the placement of communications equipment in the Town of Colonie's Radio Communications Shelter and at the tower's site at 274 Vly Road in the Town of Colonie; and be it further

**RESOLVED**, that the form and content of such agreement shall be subject to the approval of the County Attorney; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

**BUDGET IMPACT STATEMENT:** No budget impact.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 175 – 2024

**Introduced by Public Safety: Supervisors Lant, Butler, Fish, Murray, Ostrander, Wright and Young**

**AMENDING AN AGREEMENT WITH PITTSFIELD COMMUNICATIONS SYSTEMS, INC. FOR ADDITIONAL SERVICES RELATED TO THE REMOVAL, INSTALLATION, PROGRAMMING, AND MAINTENANCE OF THE COUNTY'S PUBLIC SAFETY RADIO EQUIPMENT**

**WHEREAS**, pursuant to Resolution 279-2021, this Board authorized an agreement with Pittsfield Communications Systems, Inc., of Pittsfield, Massachusetts, for the provision of maintenance of the County's Public Safety Radio System Equipment maintained by the Office of Emergency Management, the Sheriff's Office, the Department of Public Works, and the District Attorney's Office for a term of three (3) years commencing September 1, 2021 and terminating August 31, 2024, subject to renewal for a term of one (1) year at an annual cost not to exceed \$35,000; and

**WHEREAS**, due to production delays, the Sheriff's Office has a backlog of vehicles that require the removal and installation of radio and emergency equipment; and

**WHEREAS**, our Public Safety Committee, the Sheriff, and the Director of Emergency Management have recommended that an amendment be authorized to the agreement with Pittsfield Communications Systems, Inc. to increase the amount of the contract from \$35,000 to \$79,200 for the term of the contract covering September 1, 2024, to August 31, 2025; now, therefore, be it

**RESOLVED**, that the Chair of the Board is hereby authorized to execute an amended agreement with Pittsfield Communications Systems, Inc. for the provision of maintenance of the County's Public Safety Radio System Equipment for a term of three (3) years commencing September 1, 2021 and terminating August 31, 2024, subject to renewal for a term of one (1) year, at an annual cost not to exceed \$35,000, except for the contract period of September 1, 2024 to August 31, 2025, wherein the cost is not to exceed \$79,200; and be it further

**RESOLVED**, that the form and content of such amendment shall be subject to the approval of the County Attorney; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

**BUDGET IMPACT STATEMENT:** No budget impact. Funds are included in the department budget.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 176 – 2024

**Introduced by Public Safety: Supervisors Lant, Butler, Fish, Murray, Ostrander, Wright and Young**

### **AUTHORIZING AN AGREEMENT FOR SPECIALIZED LAW ENFORCEMENT SERVICES WITH THE VILLAGE OF CORINTH**

**WHEREAS**, Pursuant to Resolution 153-2021 the Village of Corinth and the County entered a three (3) year contract for specialized law enforcement services commencing June 1, 2021; and

**WHEREAS**, the Village of Corinth has requested authorization for a proposed one (1) year contract for specialized law enforcement services with the Village of Corinth, to be provided by the Saratoga County Sheriff's Office; and

**WHEREAS**, our Public Safety Committee, the Director of Human Resources, and the Sheriff have recommended that the County enter into an agreement with the Village of Corinth for specialized law enforcement services for a term of one (1) year commencing June 1, 2024, and terminating May 31, 2025; now, therefore, be it

**RESOLVED**, that the Chair of the Board is authorized to execute a contract for specialized law enforcement services with the Village of Corinth for one (1) patrol operating Monday through Sunday, eight (8) hours per day, covering the entire Village of Corinth for a term of one (1) year commencing June 1, 2024 and terminating May 31, 2025, at a total cost of \$176,088.69; and be it further

**RESOLVED**, that the Sheriff's Office shall provide such specialized law enforcement services to the Village of Corinth for added patrols and/or special detail assignments as determined by the Sheriff, the cost of which services shall be included within the stated contract amount; and be it further

**RESOLVED**, that the Sheriff shall have the right to modify the foregoing schedule based upon the changing needs of law enforcement within the village; and be it further

**RESOLVED**, that the one (1) additional position shall remain in effect for the duration of a contract with the Village of Corinth and only eliminated through attrition thereafter; and be it further

**RESOLVED**, that the 2024 Saratoga County Budget is amended as follows:



SHERIFF:

Increase Revenue:

A.30-2262

Reimbursement for Sheriff Services

\$99,115

NON-DEPARTMENTAL:

Increase Fund Balance:

A-0599.B

Appropriated Fund Balance – Budgetary

\$99,115

; and be it further

**RESOLVED**, that the form and content of such agreement shall be subject to the approval of the County Attorney and the Sheriff.

BUDGET IMPACT STATEMENT: The budget will be amended to accept these funds and increase fund balance by \$99,115.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 177 – 2024

**Introduced by Economic Development: Supervisors Butler, Kinowski, Madigan, Murray, Raymond, Wright and Young**

### **AUTHORIZING THE TRANSFER OF FUNDS FROM THE ECONOMIC DEVELOPMENT GRANT RESERVE FUND AND AMENDING THE 2024 COUNTY BUDGET IN RELATION THERETO**

**WHEREAS**, pursuant to Resolution 97-2021, this Board established a Capital Reserve Fund to be known as the “Economic Development Grant Reserve Fund” for the purpose of depositing unexpended funds for the Municipal Economic Development Assistance Program; and

**WHEREAS**, pursuant to Resolution 97-2021, the Economic Development Grant Reserve Fund was created to house the unexpended Municipal Economic Grant Program funds until such funds are needed, and a reimbursement voucher is submitted by the municipal applicant, at which point the funds will be appropriated to the General Fund budget; and

**WHEREAS**, the portion of unexpended grant funds from the 2022 Town of Halfmoon (\$14,200), 2023 Town of Halfmoon (\$7,100), 2023 Town of Moreau (\$7,100), 2023 Town of Wilton (\$7,100), and 2023 Town of Edinburg (\$7,100) total \$42,600; and

**WHEREAS**, the grant projects approved in 2022 and 2023 have been submitted for payment and reimbursement, and were approved by our Economic Development Committee; and

**WHEREAS**, the transfer of funds from the Economic Development Grant Reserve Fund to the Municipal Economic Development Assistance Program account requires this Board’s approval, as well as an associated amendment to the 2024 County budget; and

**WHEREAS**, our Economic Development Committee, Director of Planning, and Economic Development have recommended that \$42,600 be transferred from the Economic Development Grant Reserve Fund to the Municipal Economic Development Assistance Account; now, therefore, be it

**RESOLVED**, that this Board authorizes the transfer of \$42,600 from the Economic Development Grant Reserve Fund to the Municipal Economic Development Assistance Account to provide reimbursement to municipal applicants as approved by our Economic Development Committee; and be it further

**RESOLVED**, that the Budget Director is hereby authorized to enter the appropriate journal entries to reflect the approved budget transfer; and be it further

**RESOLVED**, that the 2024 Saratoga County Budget is amended as follows:

PLANNING:

Increase Appropriations:

A.80.000-8763	Municipal Planning Grant Prof – Econ Dev	\$42,600
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Decrease Reserve:

A-0888.ED	Economic Dev Grant Reserve	\$42,600
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; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

**BUDGET IMPACT STATEMENT:** The budget will be amended to increase appropriations and decrease the Economic Development Grant Reserve Fund by \$42,000.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 178 – 2024

**Introduced by Economic Development: Supervisors Butler, Kinowski, Madigan, Murray, Raymond, Wright and Young**

### **ACCEPTING A SUMMER YOUTH EMPLOYMENT PROGRAM GRANT FROM THE NEW YORK STATE OFFICE OF TEMPORARY DISABILITY ASSISTANCE**

**WHEREAS**, Resolution 187-2023 authorized the acceptance of \$248,247 in grant monies from New York State’s Office of Temporary Disability Assistance to the Department of Workforce Development to subsidize costs in the administration and for the implementation of the Temporary Assistance for Needy Families (TANF) Summer Youth Employment Program in Saratoga County, which provides employment opportunities for eligible youth ages 14-20; and

**WHEREAS**, funds in the amount of \$295,679 are available from New York State’s Office of Temporary Disability Assistance to assist the Department of Workforce Development in subsidizing costs in delivering this service, for the term of June 1, 2024 through September 30, 2024; and

**WHEREAS**, our Economic Development Committee and the Director of Workforce Development have recommended the acceptance of these funds in the amount of \$295,679; and

**WHEREAS**, the acceptance of these funds requires approval of this Board; now, therefore, be it

**RESOLVED**, that the Chair of the Board is hereby authorized to execute all documents necessary to accept grant funding from New York State’s Office of Temporary Disability Assistance in the amount of \$295,679 for the TANF Summer Youth Employment Program in Saratoga County; and be it further

**RESOLVED**, that the 2024 County Budget be amended as follows:

#### EMPLOYMENT & TRAINING:

Increase Revenue:

A.68.4609	Temporary Assistance for Needy Families	\$17,376
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Increase Expense:

A.68.681-6000	Regular Wages	\$17,376
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; and be it further

**RESOLVED**, that the form and content of said documents shall be subject to the approval of the County Attorney; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

**BUDGET IMPACT STATEMENT:** The budget will be amended to accept these funds and authorize the related expenses.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 179 – 2024

**Introduced by Economic Development: Supervisors Butler, Kinowski, Madigan, Murray, Raymond, Wright and Young**

### **ACCEPTING A WORKFORCE INNOVATION AND OPPORTUNITIES ACT GRANT FROM THE UNITED STATES DEPARTMENT OF LABOR AND AMENDING THE 2024 COUNTY BUDGET IN RELATION THERETO**

**WHEREAS**, Saratoga County is the designated recipient for \$1,956,660 in grant funds provided through the Workforce Innovation and Opportunity Act (WIOA) to be awarded to Saratoga, Warren, and Washington Counties for the program year July 1, 2024 through June 30, 2025; and

**WHEREAS**, Saratoga County's available share of said federal funds for its Workforce Development Department is \$820,900.32, a decrease of \$120,385.78 from the County's share in the 2023-2024 program year; and

**WHEREAS**, Saratoga County's only obligation is to accept the totality of WIOA funds on behalf of the local Workforce Development Area, ultimately retaining \$820,900.32 in funds, and allocating the split difference of \$683,389.99 and \$452,369.69 to Washington and Warren Counties, respectively; and

**WHEREAS**, this funding will allow Saratoga County to provide employment and training services for youth, adults, and dislocated workers throughout the region and in our county; and

**WHEREAS**, our Economic Development Committee and the Director of Workforce Development have recommended the acceptance of Saratoga County's portion of the WIOA funds in the amount of \$820,900.32; and

**WHEREAS**, the authorization of this Board is required for acceptance of these funds; now, therefore, be it

**RESOLVED**, that the Chair of the Board is authorized to execute all documents necessary to apply for and accept WIOA funds for the program year 2024-2025; and be it further

**RESOLVED**, that the form and content of such documents shall be subject to the approval of the County Attorney; and be it further

**RESOLVED**, that the 2024 Saratoga County Budget is amended as follows:

WORKFORCE DEVELOPMENT:

Decrease Revenue:

CD.68-4790	Job Training Federal Aid	\$120,385.78
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Decrease Appropriations:

CD.68.681-8321	Institutional Tuition	\$120,385.78
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; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: The budget will be amended to decrease these funds and decrease the related expenses.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 180 – 2024

**Introduced by Economic Development: Supervisors Butler, Kinowski, Madigan, Murray, Raymond, Wright and Young**

**APPROVING THE WORKFORCE DEVELOPMENT BOARD BUDGET FOR PROGRAM YEAR 2024-2025 AND AUTHORIZING AGREEMENTS WITH WARREN AND WASHINGTON COUNTIES TO FUND WORKFORCE DEVELOPMENT BOARD SERVICES**

**WHEREAS**, Saratoga County, Warren County, and Washington County are the component counties in the Local Workforce Development Area; and

**WHEREAS**, Saratoga County acts as the grant recipient for Workforce Innovation and Opportunity Act (WIOA) funding for the Local Workforce Development Area; and

**WHEREAS**, being one of the component counties of the Workforce Development Area, Saratoga County must approve the budget for the Workforce Development Board (WDB) and authorize expenditures thereunder for WDB services; now, therefore, be it

**RESOLVED**, that the Saratoga County Board of Supervisors approves the WDB budget totaling \$323,367 for WDB's fiscal year July 1, 2024 through June 30, 2025; and be it further

**RESOLVED**, that the Chair of the Board is authorized to execute any necessary agreements with Warren and Washington Counties and other entities to fund the WDB and its services; and be it further

**RESOLVED**, that the form and content of such agreements are subject to the approval of the County Attorney; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

**BUDGET IMPACT STATEMENT**: No budget impact. Funds are included in the department budget.





# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 181 – 2024

**Introduced by Law and Finance: Supervisors M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch**

**SETTING A PUBLIC HEARING FOR THE PURPOSE OF  
CONSIDERING THE PROPOSED INCREASE IN THE MAXIMUM  
ESTIMATED COST OF PROPOSED UPGRADES TO THE SARATOGA  
COUNTY SEWER DISTRICT NO. 1 WASTEWATER TREATMENT  
PLANT TO PROPERLY TREAT AMMONIA AND MEET NEW LIMITS  
PROPOSED BY THE NEW YORK STATE DEPARTMENT OF  
ENVIRONMENTAL CONSERVATION**

**WHEREAS**, by proceedings heretofore duly had and taken pursuant to Article 5-A of the County Law, the Board of Supervisors of Saratoga County, New York, established a county sewer district designated and known as Saratoga County Sewer District No. 1, in said County (the “District”); and

**WHEREAS**, Saratoga County Sewer District No. 1 operates pursuant to the terms and conditions of a State Pollution Discharge Elimination System (SPDES) Permit issued and regulated by the Department of Environmental Conservation (DEC); and

**WHEREAS**, the Sewer District’s SPDES Permit contains limits on the discharge of various pollutants and requirements for the measurement of said pollutants and the reporting of said measurements; and

**WHEREAS**, Saratoga County Sewer District No. 1 resolved violations of its SPDES permit by entering into administrative consent order with the DEC approved by Board Resolution 226-2019, and with the United States Environmental Protection Agency (USEPA) by Board Resolution 39-2020 and both consent orders called for Saratoga County Sewer District No. 1 to upgrade its existing facilities and properly treat ammonia (the “Project”); and

**WHEREAS**, following a public hearing held on July 13, 2022, the Board of Supervisors determined, pursuant to Resolution 251 - 2022 adopted July 19, 2022, that it is in the public interest of the people of the County of Saratoga residing within the boundaries of the District to undertake the Project at a maximum estimated cost of \$44,469,202, with the annual net cost to the typical property in the District as a result of the Project previously estimated to be \$8.00; and

**WHEREAS**, following a public hearing held on June 12, 2024, the Board of Supervisors subsequently determined, pursuant to Resolution 163-2024 adopted June 18, 2024, that it is in the public interest of the people of the County of Saratoga residing within the boundaries of the District to undertake the Project at an increased maximum estimated cost of \$48,228,452, at a revised annual net cost to the typical property in the District of \$11.63; and

**WHEREAS**, the estimated maximum cost of the Project has increased from \$48,228,452 to \$52,628,452; and

**WHEREAS**, as a result of the increase in the estimated maximum cost of the Project, the estimated maximum annual net cost to the typical property in the District is now estimated to be \$11.63 and

**WHEREAS**, all conditions precedent to the financing of such objects or purposes, including compliance with the provisions of the State Environmental Quality Review Act, will be performed; and

**WHEREAS**, it would appear that the construction of said sewer facility improvements would be in the best interests of the people of the County of Saratoga residing within the boundaries of Saratoga County Sewer District No. 1; now, therefore be it

**WHEREAS**, the Board of Supervisors now desires to call a public hearing regarding the proposal to construct the Project at the increased maximum estimated cost of \$52,628,452 as required by County Law §268; now, therefore be it

**RESOLVED**, that the proposal by Saratoga County Sewer District No. 1 to upgrade the Saratoga County Sewer District No. 1 Wastewater Treatment Plant to properly treat ammonia and meet new limits proposed by an administrative order on consent imposed by DEC at a total revised cost not to exceed \$52,628,452, and at a revised estimated maximum annual net cost of \$11.63 to the typical property in the District, is hereby introduced before the Saratoga County Board of Supervisors, and the Board of Supervisors shall hold a Public Hearing on August 14, 2024 at 4:30p.m. in the Meeting Room of the Saratoga County Board of Supervisors at 40 McMaster Street, Ballston Spa, New York 12020, on the matter of upgrades to the Saratoga County Sewer District No. 1's Wastewater Treatment Plant to properly treat ammonia and meet new limits proposed by an administrative order on consent imposed by DEC, and the Clerk of this Board of Supervisors be and she hereby is directed to give notice of such Public Hearing in the manner prescribed by law; and it is further

**RESOLVED**, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: No budget impact.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 182 – 2024

**Introduced by Law and Finance: Supervisors M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch**

### **AUTHORIZING AN AGREEMENT WITH MID-STATE INDUSTRIES, LTD. FOR ROOF DEMOLITION AND REPLACEMENT SERVICES AT THE SARATOGA COUNTY SEWER DISTRICT NO. 1'S WASTEWATER TREATMENT PLANT**

**WHEREAS**, the roof on Building #7 at the Saratoga County Sewer District No. 1's Wastewater Treatment Plant is failing and needs replacement; and

**WHEREAS**, the Sewer District's Executive Director solicited bids for the provision of services to demolish the existing roof and install a replacement roof on Building #7; and

**WHEREAS**, our Law and Finance Committee, the Saratoga County Sewer District Commission, and the Sewer District's Executive Director have recommended that the lowest bid, submitted by Mid-State Industries, Ltd., of Schenectady, New York, in the amount of \$78,811 be accepted; now, therefore, be it

**RESOLVED**, that the Chair of the Board is authorized to execute an agreement with Mid-State Industries, Ltd. for the demolition and replacement of the roof on Building #7 at Saratoga County Sewer District No. 1's Wastewater Treatment Plant, at a cost not to exceed \$78,811; and be it further

**RESOLVED**, that the form and content of such agreement shall be subject to the approval of the County Attorney; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

**BUDGET IMPACT STATEMENT:** No budget impact. Funds are included in the department budget.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 183 – 2024

**Introduced by Law and Finance: Supervisors M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch**

### **AMENDING RESOLUTION 181-12, AS LAST AMENDED BY RESOLUTION 166-2024, AND ESTABLISHING OR REVISING A STANDARD WORKDAY REPORTING RESOLUTION FOR ELECTED AND APPOINTED COUNTY OFFICIALS FOR RETIREMENT PURPOSES**

**WHEREAS**, this Board adopted Resolution 181-12, as last amended by Resolution 166-2024, establishing standard workdays for certain elected and appointed County Officials for retirement reporting purposes pursuant to regulations of the New York State and Local Employees Retirement System; and

**WHEREAS**, the regulations promulgated by the New York State and Local Employees' Retirement System require that municipalities continually update their Standard Workday Resolutions to reflect changes in the employment status of individual employees, and, accordingly, Resolution 181-12 was most recently amended by Resolution 166-2024; now, therefore, be it

**RESOLVED**, that this Board of Supervisors hereby amends Resolution 166-2024, and establishes the following as standard workdays for the elected and appointed County Officials named hereafter, and will report the following days to the New York State and Local Employees' Retirement System based on the timekeeping system records or the records of activities maintained and submitted by these County Officials to the Clerk of this body:

Title	Standard Workday (Hrs./day) Min. 6 hrs. Max 8 hrs.	Name (First and Last)	Social Security Number (Last 4 digits)	Registration Number	Tier 1 (Check only if member is in Tier 1)	Current Term Begin & End Dates (mm/dd/yy-mm/dd/yy)	Participates in Employer's Time Keeping System (Yes/No-If Yes, do not complete the last two columns)	Record of Activities Result*	Not Submitted (Check only if official did not submit their Record of Activities)
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#### **Elected Officials**

Supervisor to Clifton Park	6	Philip Barrett	XXXX			1/1/2024 – 12/31/2025	N	48.87	
Supervisor to Galway	6	James D. Arnold	XXXX			1/1/2024 – 12/31/2024	N	3.56	
Supervisor to Saratoga Springs	6	Michele Clark-Madigan	XXXX			1/1/2024 – 12/31/2025	N	14.50	

Supervisor to Clifton Park	6	Angela Thompson	XXXX			1/1/2024 – 12/31/2025	N	7.56	
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BUDGET IMPACT STATEMENT: No budget impact.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 184 – 2024

**Introduced by Law and Finance: Supervisors M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch**

### **AMENDING AN AGREEMENT WITH BONADIO & CO., LLP FOR PROFESSIONAL CONSULTING SERVICES**

**WHEREAS**, new Governmental Accounting Standards, GASB 87 and GASB 96, were implemented affecting the December 31, 2023, financial statements; and

**WHEREAS**, the Law and Finance Committee and the County Administrator have recommended that the County enter into an amended agreement with Bonadio & Co., LLP, of Pittsford, New York, increasing the Not to Exceed Amount of their current contract from \$15,000 to an amount not to exceed \$25,000; and

**WHEREAS**, all other terms of the current agreement dated April 24, 2024, which are consistent with the provisions of the above-stated amendments, shall remain in full effect; now, therefore, be it

**RESOLVED**, that the Chair of the Board is authorized to execute an amended agreement increasing the Not to Exceed Amount from \$15,000 to an amount not to exceed \$25,000; and be it further

**RESOLVED**, that the form and content of such an agreement shall be subject to the approval of the County Attorney.

**BUDGET IMPACT STATEMENT:** No budget impact. Funds are included in the department budget.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 185 – 2024

**Introduced by Law and Finance: Supervisors M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch**

### **AMENDING THE POLICIES AND PROCEDURES MANUAL TO REVISE THE COUNTY'S INTERNSHIP PROGRAM POLICY**

**WHEREAS**, Resolution 330-82 adopted a manual of Policies and Procedures pertaining to the conduct of Saratoga County Government; and

**WHEREAS**, the Board of Supervisors has enacted numerous amendments to the manual since its initial adoption; and

**WHEREAS**, the Human Resources Department's ongoing review of the manual has deemed it appropriate to amend the County's Internship Program Policy to update and further clarify policy to capture the most current employment practices and intent of the program; and

**WHEREAS**, our Human Resources Department has distributed copies of the proposed revised "Internship Program Policy" to each member of this Board; and

**WHEREAS**, the implementation of legislative revisions to the Policies and Procedures Manual requires the approval of this Board; now, therefore, be it

**RESOLVED**, that the Saratoga County Policies and Procedures Manual is hereby amended to modify the Internship Program Policy as set forth in the policy revisions distributed to this Board:

<b>Chapter</b>	<b>Section</b>	<b>Title</b>	<b>Originally Adopted</b>	<b>Last Revised</b>
3	U	Internship Program	03/18/1986	06/21/2016
3	U	Internship Program	06/21/2016	08/20/2019

; and be it further

**RESOLVED**, that the Human Resources Department distribute copies of this amended Internship Program Policy to all County Departments and County Agencies and shall post the amended policy on the County's Intranet.

BUDGET IMPACT STATEMENT: No budget impact.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 186 – 2024

**Introduced by Law and Finance: Supervisors M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch**

**APPROVING THE TERMS OF THE JUNE 18, 2024 MEMORANDUM OF AGREEMENT WITH THE SARATOGA COUNTY GENERAL UNIT OF THE CSEA, INC., LOCAL AFSCME, AFL-CIO (CSEA) AND AUTHORIZING THE 2024 COLLECTIVE BARGAINING AGREEMENT WITH THE SARATOGA COUNTY GENERAL UNIT OF THE CSEA, INC., LOCAL AFSCME, AFL-CIO (CSEA), AND AMENDING THE 2024 COMPENSATION SCHEDULE**

**WHEREAS**, Resolution 243-2018 approved the current five-year Collective Bargaining Agreement with the Saratoga County General Unit of the CSEA, Inc., Local AFSCME, AFL-CIO (CSEA), which Collective Bargaining Agreement expired on December 31, 2023; and

**WHEREAS**, the County's Negotiating Committee engaged in Collective Bargaining Agreement negotiations with the CSEA, resulting in a Memorandum of Agreement, dated June 18, 2024, which was approved by the CSEA membership on July 9, 2024, and is to be incorporated into a five-year Collective Bargaining Agreement through December 31, 2028; and

**WHEREAS**, the County's Negotiating Committee, the County's Director of Human Resources, and the County's Labor Counsel have recommended that the Memorandum of Agreement, dated June 18, 2024, be approved and incorporated into the Collective Bargaining Agreement; and

**WHEREAS**, the County's Negotiating Committee, the County's Director of Human Resources, and the County's Labor Counsel have recommended that all Memoranda of Agreement be incorporated into the Collective Bargaining Agreement through December 31, 2028, and the Collective Bargaining Agreement be executed; now, therefore, be it

**RESOLVED**, that the Board of Supervisors does hereby approve the terms of the June 18, 2024 Memorandum of Agreement with the CSEA and that the Chair of the Board of Supervisors is authorized to execute the Collective Bargaining Agreement with the CSEA, to include the terms of all Memoranda of Agreement; subject only to final agreement on, and the approval of, its language in final form by this County's Negotiating Committee and the County's Labor Counsel; and be it further

**RESOLVED**, that the form and content of such amended Collective Bargaining Agreement shall be subject to the approval of the County Attorney; and be it further

**RESOLVED**, that the 2024 Compensation Schedule be updated to reflect the salary



changes in the June 18, 2024, Memorandum of Agreement; and be it further

**RESOLVED**, that the Budget Director is authorized to make any necessary interdepartmental budget transfers to account for the additional cost associated with the contract; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: No budget impact. Funds are included in the 2024 County budget.

## CSEA Memorandum of Agreement – Proposed New Contract Terms

The County’s negotiating team reached a tentative agreement with the CSEA on June 18<sup>th</sup> for a five-year contract covering January 1, 2024 through December 31, 2028. The agreement outlines several updates and changes to the existing collective bargaining agreement. Here are the key points:

**1. Recognition:** New sections added, requiring the County to provide new employee information to CSEA and allow CSEA to meet with new employees for orientation.

**2. Wage Increases:** The new Agreement will be effective from the signing date through 2028, including a \$4,000 increase at signing (note: a \$4,000 flat-rate increase represents an average 7.3% wage increase based on the average CSEA bargaining unit salary of \$54,565) and a 2.95% annual wage increase in each year from 2025 to 2028. Retroactive payments will be made for employees on payroll from January 1, 2024 in a lump sum - \$153.85 per pay period that the employee was on the payroll from January 1, 2024 until the signing of the Agreement.

**3. Work Day and Work Week:** Changes apply only to the Sewer District – no other departments affected. These changes define the work week as Monday through Friday (as opposed to a generic “five days”) and eliminate third shift maintenance.

**4. Compensatory Time:** New language allows for an automatic rollover of 40 hours of comp time, to be used in the next calendar year, with the County retaining the right to buy out comp time in excess of 40 hours with notice by November 1st each year.

**5. Meal Allowance:** Increased from \$10 to \$20 effective as of the date of signing (not retroactive).

**6. On-Call Compensation:** Proposed changes to the negotiated on-call language would introduce a standardized process for employees in Social Services, Department of Health, and Mental Health who are required to be on call (note: Sewer District on-call language is not affected by these proposed changes). Employees will be paid set rates for being on-call (otherwise known as “inconvenience pay”) – three times the employee’s hourly rate for Mondays through Thursdays, four times the employee’s hourly rate for Fridays, Saturdays and Sundays, and seven times the employee’s hourly rate for all holidays. Employees are compensated, either in pay or compensatory time, for all time actually worked while on-call.

**7. Health Insurance Premium Contributions:** Gradual increase in employee contributions toward health and dental premiums based on hire date

- 20% contributors remain at 20% for the life of the new contract
- 15% contributors increase to 16% effective 1/1/2026, 18% effective 1/1/2027, and 20% effective 1/1/2028
- 5% contributors increase to 6% effective 1/1/2026, 8% effective 1/1/2027, and 10% effective 1/1/2028

**8. Health Insurance Co-pays:** Increased co-pays for office visits, specialist visits, emergency room visits, and prescriptions, effective January 1, 2025, pursuant to the following schedule:

Type	Current	Eff 1/1/25
Office Visits - POS Plan	\$25	\$30
Office Visits - PPO Plan	\$15	\$20
Specialist Visits - POS Plan	\$25	\$40
Specialist Visits - PPO Plan	\$15	\$40
Emergency Room - POS Plan	\$25	\$200
Emergency Room - PPO Plan	\$150	\$200
Tier 1 Drug	\$5	\$10
Tier 2 Drug	\$25	\$40
Tier 3 Drug	\$50	\$60

Note: The co-pays listed are based on in-network services. Out-of-network services are subject to the employee's deductible and then coinsurance charges (refer to plan summaries for more details).

**9. Holiday:** Addition of Juneteenth as an additional paid holiday and enhanced stipulations for holiday pay eligibility. Specifically, new proposed language would allow managerial discretion in requesting a medical note for employees who call out sick on the day preceding or following a paid holiday.

**10. Vacation:** Modifications to carryover policies - vacation time will roll over automatically without the need for the employee to complete a request form. An updated vacation entitlement schedule based on years of service to extend an additional day per year of service for years 4 through 11:

Completed Years of Service	Vacation Days
1	10
2	10
3	10
4	11
5	12
6	13
7	15
8	16
9	17
10	18
11	20

The proposed language also stipulates that newly hired employees will not be paid for unused vacation until completing one year of employment.

**11. Sick Leave:** Allows employees to use up to 60 days annually of accrued sick leave for family illness (currently 1/3 of available sick time).

**12. Bereavement Leave:** Expands the definition of "Immediate Family" to include step-brother, step-sister and grandchild.

**13. Grievance Procedure:** Detailed grievance process, including definitions, stages of grievance handling, and arbitration procedures.

**14. Discipline and Discharge:** Revised procedures for disciplinary actions, appeal processes, and timelines for employees, including access to arbitration.

**15. Miscellaneous:** Removal of "beepers" from the agreement, clarification on vehicle maintenance reviews, and updates to departmental references. Also removed is the contractual obligation of members to inform management of pregnancy status.

The agreement includes other minor adjustments and administrative changes aimed at clarifying terms and aligning with current practices and legal requirements.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 187 – 2024

**Introduced by Law and Finance: Supervisors M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch**

### **SETTING 2024 SALARIES FOR CERTAIN COUNTY EMPLOYEES TO INCLUDE A BASE WAGE INCREASE OF \$4,000 AND AMENDING THE 2024 COMPENSATION SCHEDULE**

**WHEREAS**, Saratoga County and the General Unit #546 of the Civil Service Employees Association, Inc. reached a tentative agreement for a successor Collective Bargaining Agreement to replace the agreement that expired on December 31, 2023, pursuant to the terms stipulated in the Amended Memorandum of Agreement dated June 18, 2024, which was subsequently ratified by the parties; and

**WHEREAS**, the terms of the agreement provides a base wage increase of \$4,000 in 2024, effective July 19, 2024 for affected employees; and

**WHEREAS**, the agreement further provides for retroactive payment to employees in a CSEA bargaining unit title who are on the payroll when the Collective Bargaining Agreement is signed, in the amount of \$153.85 for each payroll period from January 1, 2024 that each employee was employed to the date of the signing of the Collective Bargaining Agreement; and

**WHEREAS**, the Board of Supervisors, consistent with long-standing and well-established past practice, wishes to provide the same increase to officers, officials, and employees who are not members of a bargaining unit and who do not require a local law approval for a salary increase, including those are who confidential; now, therefore, be it

**RESOLVED**, that the 2024 Management Compensation Schedule, Management Compensation Schedule P/T, Public Safety Compensation Schedule, and Attorney Compensation Schedule in the 2024 Saratoga County Compensation Schedule are hereby amended by increasing the annual base salaries and base salary grade steps, by adding thereto \$4,000 for all those officers, officials, and employees who are not members of a bargaining unit and those who do not require a local law approval for salary increase; and be it further

**RESOLVED**, that the Budget Director is authorized to make any necessary interdepartmental budget transfers to account for the additional costs related to this Resolution; and be it further

**RESOLVED**, that the incumbents in such administrative positions as set forth on the following list shall receive aforesaid increase:

AGING AND YOUTH SERVICES:

Director of Aging and Youth Services  
Deputy Director of Aging and Youth Services  
Confidential Secretary (Conf.)

ANIMAL SHELTER:

Director of the Animal Shelter  
Deputy Director of the Animal Shelter  
Operations Coordinator  
Veterinarian

AUDITOR:

Auditor  
Deputy Chief Auditor

CLERK – LEGISLATIVE BOARD:

Clerk of the Board of Supervisors  
Deputy Clerk of the Board

CONFLICT DEFENDER:

Assistant Conflict Defender (4)  
Paralegal Specialist  
Confidential Secretary

COUNTY ADMINISTRATION:

County Administrator  
Deputy County Administrator  
Budget Director  
Executive Secretary to the County Administrator  
Director of Public Relations  
Management Analyst  
Program Funding and Budget Assistant  
Public Information Specialist

COUNTY ATTORNEY:

1<sup>st</sup> Assistant County Attorney  
Assistant County Attorney (4)  
Paralegal Specialist (2)  
Confidential Secretary to County Attorney

COUNTY CLERK:

1<sup>st</sup> Deputy to the County Clerk  
Service and Process Director  
Communications Director  
Confidential Secretary to the County Clerk

(MOTOR VEHICLE)

Deputy County Clerk

DISTRICT ATTORNEY:

1<sup>st</sup> Assistant District Attorney  
Bureau Chief (5)  
Senior Assistant District Attorney (2)  
Assistant District Attorney (18)  
Assistant Attorney  
Administrative Officer (1)  
Paralegal Specialist (3)  
Confidential Secretary

Clerk to the District Attorney (2)  
Assistant District Attorney, P/T (4)

ELECTION BOARD:

Deputy Commissioner of Elections (2)  
Election Voting Machine Technicians (2)

DEPARTMENT OF HEALTH:

Director of Community Health  
Supervising Public Health Epidemiologist  
Public Health Epidemiologist (3)  
Confidential Secretary

(Environmental Health Services)

Director of Environmental Health Services  
Public Health Engineer (3)  
Health Program Administrator  
Public Health Specialist III  
Public Health Specialist II

HUMAN RESOURCES:

Labor Attorney (18-B Administrator/Data Officer)  
Deputy Director of Human Resources  
Human Resources Analyst  
Civil Service and Human Resources Coordinator  
Healthcare Specialist  
Workers Compensation Specialist  
Civil Service Specialist  
Human Resources Executive Assistant  
Human Resources Clerk (3)

INFORMATION TECHNOLOGY:

Director of Information Technology  
Deputy Director of Information Technology  
Technical Support and Operations Supervisor  
IT Operations and Fiscal Specialist  
IT Support Specialist

MENTAL HEALTH AND ADDICTION SERVICES:

Commissioner of Mental Health and Addiction Services  
Deputy Commissioner of Mental Health and Addiction Services  
Psychologist  
Administrative Officer / Mental Health  
Mental Health Program Coordinator 2  
Single Point of Access Coordinator  
Confidential Secretary (Conf.)

(SUBSTANCE ABUSE PROGRAM)

Substance Abuse Program Coordinator

(REFLECTIONS PROS)

Mental Health Program Coordinator

PLANNING AND ECONOMIC DEVELOPMENT:

Director of Planning and Economic Development  
Confidential Secretary (Conf.)

PROBATION:

Probation Director II  
Confidential Secretary to Probation Director

PUBLIC DEFENDER:

1<sup>st</sup> Assistant Public Defender  
Assistant Public Defender (14)  
Paralegal Specialist (1)  
Confidential Secretary

PUBLIC WORKS:

Deputy Commissioner of Public Works  
Bridge and Highway Field Operations Manager  
Airport Manager  
Confidential Secretary – DPW

(SOLID WASTE DIVISION)

Public Works Clerk (Conf.)

(BUILDING & MAINTENANCE)

Facilities Maintenance Supervisor

REAL PROPERTY TAX AGENCY:

Real Property Services Specialist  
Real Property Information Specialist

SEALER OF WEIGHTS AND MEASURES:

Director of Weights and Measures and Consumer Affairs  
Deputy Director of Weights and Measures

SEWER DISTRICT:

Executive Director  
Deputy Director  
Confidential Secretary to Executive Director

(TREATMENT 813)

Chief Wastewater Treatment Plant Operator  
Assistant Chief Wastewater Treatment Plant Operator

(COLLECTIONS)

Maintenance Manager  
Assistant Maintenance Manager

SHERIFF OFFICE:

Undersheriff  
Chief Deputy  
Captain (5)  
Accounting Supervisor  
Confidential Secretary (Conf.)  
Administrative Coordinator  
Clerk to the Sheriff (2)

(COMMUNICATIONS)

Director of Communications

(COUNTY JAIL)

Corrections Administrator  
Assistant Corrections Administrator  
Clerk to the Sheriff (1)  
Mental Health Program Coordinator

(OFFICE OF EMERGENCY MANAGEMENT)

Director of Emergency Services  
Deputy Director Fire/Emergency Services  
EMS Coordinator

SOCIAL SERVICES:

Deputy Commissioner of Social Services  
Director of Administrative Services  
Social Services Attorney  
Paralegal Specialist  
Confidential Secretary to Commissioner of Social Services

(General Services) 610

Director of Social Services

(Temporary Assistance) 601

Director of Eligibility/Income Maintenance



TREASURER:

Director of Finance  
Deputy County Treasurer  
Accounting Manager  
Accounting Supervisor  
Payroll Supervisor  
Tax Collection Supervisor  
Paralegal Specialist  
Confidential Secretary to Treasurer (Conf.)  
Payroll Clerk (Conf.) (2)

VETERANS SERVICE AGENCY:

Director of Veterans Service Agency  
Veterans Service Officer

WORKFORCE DEVELOPMENT

Executive Director of Saratoga/Warren/Washington Counties Workforce  
Development Board  
Director of Employment and Training  
Deputy Director of Saratoga/Warren/Washington Counties Workforce  
Development Board

; and be it further

**RESOLVED**, that this Resolution shall take effect on July 19, 2024.

BUDGET IMPACT STATEMENT: No budget impact. Funds are included in the 2024 County budget.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 188 – 2024

**Introduced by Law and Finance: Supervisors M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch**

### **SETTING 2024 SALARIES FOR CERTAIN TEMPORARY AND PART-TIME EMPLOYEES TO INCLUDE AN HOURLY WAGE INCREASE AND REVISING THE 2024 COMPENSATION SCHEDULE IN RELATION THERETO**

**WHEREAS**, the current Collective Bargaining Agreement with General Unit #546 of the Civil Service Employees Association, Inc. provides a base wage increase of \$4,000 for affected employees; and

**WHEREAS**, the Board of Supervisors wishes to provide the same increase to non-represented temporary and part-time employees who are not covered by the Collective Bargaining Agreement; and

**WHEREAS**, approval of these proposed changes to the 2024 County Compensation Schedule is necessary for their implementation; now, therefore, be it

**RESOLVED**, that the 2024 Saratoga County Compensation Schedule is hereby amended to increase the hourly salaries by \$2.20 per hour for all employees assigned to a standard seven-hour workday and who are not covered by any bargaining unit, and increase the hourly salaries by \$1.92 per hour for all employees assigned to a standard eight-hour workday and who are not covered by any bargaining unit, annual base salaries, and base salary grade steps, and such amendments shall be incorporated into and made a part of the 2024 Saratoga County Compensation Schedule; and be it further

**RESOLVED**, that retroactive payments to January 1, 2024 pursuant to the additional compensation as indicated herein be calculated and paid to employees as soon as practicable; and be it further

**RESOLVED**, that the Budget Director is authorized to make any necessary interdepartmental budget transfers to account for the additional costs associated with this Resolution; and be it further

**RESOLVED**, that this Resolution shall take effect on July 19, 2024.

**BUDGET IMPACT STATEMENT:** No budget impact. Funds are included in the 2024 County budget.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 189 – 2024

**Introduced by Law and Finance: Supervisors M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch**

**INTRODUCING A PROPOSED LOCAL LAW IDENTIFIED AS INTRODUCTORY NO. 2, PRINT NO. 1 OF 2024, RELATIVE TO AMENDING THE 2024 SARATOGA COUNTY COMPENSATION SCHEDULE TO PROVIDE SALARY INCREASES FOR CERTAIN COUNTY OFFICIALS, AND SETTING A DATE FOR A PUBLIC HEARING THEREON**

**WHEREAS**, the current collective bargaining agreement with the General Unit of Local #846 of the Civil Service Employees Association, Inc. provides a base wage increase of \$4,000 for employees who are members of that bargaining unit, including retroactive payments to eligible employees in the amount of \$153.85 per pay period from January 1 through July 19, 2024; and

**WHEREAS**, the Board of Supervisors wishes to provide a similar increase to certain elected or appointed County Officials during their term of office; now, therefore, be it

**RESOLVED**, that a proposed Local Law, identified as Introductory No. 2, Print No. 1 of 2024, entitled “A LOCAL LAW AMENDING THE 2024 SARATOGA COUNTY COMPENSATION SCHEDULE TO PROVIDE A SALARY AND COST-OF-LIVING INCREASES FOR CERTAIN COUNTY OFFICIALS” is hereby introduced before the Saratoga County Board of Supervisors, and the Board of Supervisors shall hold a Public Hearing on August 14, 2024 at 4:35 PM in the Meeting Room of the Saratoga County Board of Supervisors at 40 McMaster Street, Ballston Spa, New York, 12020, on the matter of the adoption of such proposed Local Law, and the Clerk of this Board of Supervisors is hereby directed to give notice of such Public Hearing in the manner prescribed by law; and be it further

**RESOLVED**, that the 2024 Compensation Schedule be updated to reflect the salary changes as indicated herein upon final adoption of the Local Law with the exception of the County Coroners who shall receive a 3% salary increase; and be it further

**RESOLVED**, that the Budget Director is authorized to make any necessary interdepartmental budget transfers to account for the costs associated with these salary changes upon final adoption of the Local Law; and be it further

**RESOLVED**, that this Resolution shall take effect immediately.

INTRODUCTORY NO. 2

PRINT NO. 1

INTRODUCED BY SUPERVISORS: M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch

COUNTY OF SARATOGA

LOCAL LAW 2024

A LOCAL LAW AMENDING THE 2024 SARATOGA COUNTY COMPENSATION SCHEDULE TO PROVIDE A SALARY AND COST-OF-LIVING INCREASES FOR CERTAIN COUNTY OFFICIALS

BE IT ENACTED by the Saratoga County Board of Supervisors as follows:

SECTION 1. The 2024 compensation for the following County Officials shall be increased to the following levels, effective July 19, 2024:

ELECTED OFFICIALS

Susan Hayes-Masa, Coroner	\$ 41,499
David DeCelle, Coroner	\$ 41,499
Craig Hayner, County Clerk	\$ 132,357
Michael Zurlo, Sheriff	\$ 151,493
JoAnn Kupferman, Acting County Treasurer	\$ 132,357

APPOINTED OFFICIALS

Joseph Suhrada, Commissioner of Elections	\$ 95,800
Cassandra Bagramian, Commissioner of Elections	\$ 95,800
Lauren Roberts, Historian	\$ 76,350
George Conway, County Attorney	\$ 155,042
John Warnt, Director of Purchasing	\$ 104,549
Scot Chamberlain, Director of Human Resources	\$ 138,128
Daniel Kuhles, Commissioner of the Department of Health	\$ 214,767
Andrew Blumenberg, Public Defender	\$ 151,381
Anna Stanko, Director of Real Property Tax Services	\$ 101,321
Patrick Maxwell, Commissioner of Social Services	\$ 134,984
Matthew Maiello, Conflict Defender	\$ 117,937
Chad Cooke, Commissioner of Public Works	\$ 158,639

SECTION 2. This Local Law is subject to a permissive referendum as provided in Municipal Home Rule Law §24.

SECTION 3. This Local Law shall become effective as provided in Municipal Home Rule Law §27.

BUDGET IMPACT STATEMENT: No budget impact. Funds are included in the 2024 County Budget.



# BOARD OF SUPERVISORS

07/16/2024

## RESOLUTION 190 – 2024

**Introduced by Law and Finance: Supervisors M. Veitch, Edwards, Grasso, Lant, Ostrander, Tollisen, and K. Veitch**

### **INCREASING THE SALARIES OF THE SARATOGA COUNTY BOARD OF SUPERVISORS PURSUANT TO COUNTY LAW §§ 200 AND 359 AND AMENDING THE 2024 SARATOGA COUNTY COMPENSATION SCHEDULE IN RELATION THERETO**

**WHEREAS**, each County’s Board of Supervisors has the power to periodically adjust the compensation of its members for services rendered to the County pursuant to County Law § 200; and

**WHEREAS**, such compensation shall be an annual salary and shall be in lieu of all fees, charges, or compensation for total services rendered to the County pursuant to County Law § 200; and

**WHEREAS**, the salary fixed and paid during a fiscal year shall not exceed the salary or rate as specified in the Notice of the Public Hearing on the tentative budget prepared for such fiscal year, published pursuant to County Law § 359; and

**WHEREAS**, the Clerk of the Board of Supervisors caused a Notice of Public Hearing to be published on the 2024 tentative budget that stated that “Pursuant to Section 359 of the County Law, the maximum salaries to be paid during the fiscal year to the Board of Supervisors members, the Vice Chairman and the Chairman respectively will be \$21,048, \$22,698 and \$30,953 respectively”; and

**WHEREAS**, a Public Hearing on the tentative budget was held on December 6, 2023 at 4:30 PM and the 2024 tentative budget was adopted; and

**WHEREAS**, the Board of Supervisors elected to delay the implementation of the salaries for its members, the Vice Chairman, and the Chairman set forth in the 2024 Saratoga County Budget until a new Labor Relations Agreement with the CSEA was accepted by the members of the CSEA; and

**WHEREAS**, the members of the CSEA have voted to accept a new Labor Relations Agreement; now, therefore, be it

**RESOLVED**, that the 2024 Saratoga County Compensation Schedule is hereby amended to increase the yearly salaries of the Board of Supervisors members, the Vice Chairman, and the Chairman to \$21,048, \$22,698 and \$30,953 respectively; and be it further

**RESOLVED**, that retroactive payments to January 1, 2024, pursuant to the additional compensation as indicated herein be calculated and be paid to the members of the Board of Supervisors, the Vice Chairman, and the Chairman as soon as practicable; and be it further

**RESOLVED**, that the Budget Director is authorized to make any necessary interdepartmental budget transfers to account for the additional costs associated with this Resolution; and be it further

**RESOLVED**, that this Resolution shall take effect on July 19, 2024.

BUDGET IMPACT STATEMENT: No budget impact. Funds are included in the 2024 County Budget.