



Human Resources & Insurance Committee

Wednesday, September 4, 2024 2:30PM
40 McMaster Street, Ballston Spa, NY

Chair: Kevin Tollisen

Members: C. Eric Butler, John Lant, Tom Richardson,
Angela Thompson, Matt Veitch, Mo Wright VC

Agenda

- I. Welcome and Attendance

- I. Approval of the minutes of the August 7, 2024 meeting

- II. Workers Compensation Report

- III. Authorizing an agreement with Capital District Physician's Health Plan, Inc. for health insurance coverage for 2025 – Scot Chamberlain, Human Resources

- IV. Authorizing an agreement with MVP Health Plan, Inc. for Medicare coverage for eligible retirees for 2025 – Scot Chamberlain, Human Resources

- V. Authorizing an agreement with Metropolitan Life Insurance Company, Inc. for dental health insurance coverage for 2025 – Scot Chamberlain, Human Resources

- VI. Other Business

- VII. Adjournment



Board Meeting

September 4, 2024



SARATOGA COUNTY SI PLAN

1423573

PMA Companies - New Claims Workers' Comp Claims By Month

Claims Entered From 07/01/24 To 08/01/24

Location Name	Med Only	Lost Time	Record Only	Total Claims
	1	0	0	1
City of Saratoga Springs-All Other	1	0	0	1
City of Saratoga Springs-Police Dept	2	0	0	2
City of Saratoga Springs-Public Works	1	0	0	1
Community Emergency Corps-Paid	0	0	1	1
Malta-Stillwater Ambulance Corps-Paid	1	0	0	1
Moreau Emergency Squad-Paid	1	0	0	1
Saratoga Co-All Others	0	0	1	1
Saratoga Co-Animal Shelter	1	0	0	1
Saratoga Co-Employment & Training	1	0	0	1
Saratoga Co-Public Works Highway	0	1	0	1
Saratoga Co-Sheriff	3	1	2	6
Saratoga Co-SYEP	1	0	1	2
Town of Clifton Park-Public Works	1	0	0	1
Town of Galway-Public Works	1	0	0	1
Town of Milton-Public Works	1	0	0	1
Town of Stillwater-Public Works	1	0	0	1
Town of Waterford-All Other	1	0	0	1
Town of Wilton-Public Works	1	0	0	1
Village of Ballston Spa-Public Works	1	0	0	1
Village of Victory-Public Works	1	0	0	1
Vol Fire Dept-Burnt Hills Fire District	1	0	0	1
Vol Fire Dept-Vil of Round Lake Fire Co	0	0	1	1
Vol Fire-Northside Fire Dist-FB Peck Hs	1	0	0	1
	23	2	6	31

Notes: Claims types shown are statutory and reflect results as of date below

08/01/24

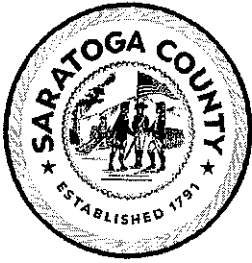
SARATOGA COUNTY SI PLAN

1423573

Total Paid by Location - Workers' Compensation

Payments From 07/01/24 To 08/01/24

Location Name	Medical	Indemnity	Voc Rehab	Expense	Total
City of Mechanicville-Public Works	\$187	\$4,429	\$0	\$23	\$4,638
City of Saratoga Springs-All Other	\$147	\$369	\$0	\$248	\$764
City of Saratoga Springs-Fire Department	\$533	\$1,561	\$0	\$201	\$2,295
City of Saratoga Springs-Police Dept	\$3,626	\$3,399	\$0	\$429	\$7,454
City of Saratoga Springs-Public Works	\$432	\$114,963	\$0	\$6,320	\$121,714
Clifton Park Halfmoon Emergency Crp-Paid	\$79	\$0	\$0	\$105	\$184
Community Emergency Corps-Paid	\$102	\$0	\$0	\$10	\$112
Malta-Stillwater Ambulance Corps-Voluntr	\$1,204	\$1,600	\$0	\$2,034	\$4,838
Saratoga Co-Animal Shelter	\$44	\$0	\$0	\$123	\$168
Saratoga Co-County Clerk	\$0	\$0	\$0	\$103	\$103
Saratoga Co-Maplewood Manor	\$644	\$3,720	\$0	\$241	\$4,605
Saratoga Co-Probation	\$185	\$0	\$0	\$19	\$204
Saratoga Co-Public Works Building/Grnds	\$141	\$93,048	\$0	\$685	\$93,873
Saratoga Co-Public Works Highway	\$3,474	\$1,706	\$0	\$764	\$5,945
Saratoga Co-Sewer District	\$2,222	\$3,347	\$0	\$302	\$5,871
Saratoga Co-Sheriff	\$8,065	\$34,483	\$0	\$2,160	\$44,708
Saratoga Co-Social Services	\$0	\$1,051	\$0	\$0	\$1,051
Town of Ballston-Public Works	\$0	\$0	\$0	\$103	\$103
Town of Clifton Park-All Other	\$814	\$2,016	\$0	\$192	\$3,022
Town of Edinburg-All Other	\$0	\$2,194	\$0	\$0	\$2,194
Town of Halfmoon-Public Works	\$916	\$0	\$0	\$189	\$1,105
Town of Halfmoon-Youth	\$480	\$0	\$0	\$50	\$530
Town of Malta-Public Works	\$360	\$2,216	\$0	\$808	\$3,384
Town of Milton-Public Works	\$206	\$0	\$0	\$51	\$257
Town of Moreau-All Other	\$774	\$0	\$0	\$375	\$1,149
Town of Saratoga-All Other	\$1,123	\$0	\$0	\$26	\$1,149
Town of Waterford-All Other	\$158	\$0	\$0	\$113	\$270
Town of Wilton-Public Works	\$0	\$0	\$0	\$103	\$103
Village of Ballston Spa-Police Dept	\$0	\$0	\$0	\$29	\$29
Village of Ballston Spa-Public Works	\$0	\$1,543	\$0	\$0	\$1,543
Village of Corinth-Public Works	\$68	\$0	\$0	\$58	\$126
Village of South Glen Falls-Police Dept.	\$278	\$0	\$0	\$17	\$295
Vol Fire Dept-Ballston Lake Fire Dept.	\$0	\$533	\$0	\$0	\$533
Vol Fire Dept-Burnt Hills Fire District	\$0	\$0	\$0	\$10	\$10
Vol Fire Dept-Greenfield Fire District	\$0	\$3,548	\$0	\$515	\$4,063
Vol Fire Dept-Mechanicville Fire Dept.	\$773	\$0	\$0	\$63	\$836
Vol Fire-Clifton Park-Halfmoon Fire Dep	\$0	\$0	\$0	\$0	\$0
Vol Fire-Corinth Vol Fire Association	\$130	\$0	\$0	\$10	\$139
Vol Fire-Vil of Ballston Spa-Union #2	\$110	\$0	\$0	\$10	\$120
Vol Fire-Vil of South Glens Falls Fire	\$69	\$5,322	\$0	\$10	\$5,401
Vol Fire-Vil of Stillwater-Newland Wood	\$0	\$1,600	\$0	\$0	\$1,600
Vol Fire-Vil Schuylerville-Schuylers Hose	\$0	\$4,620	\$0	\$0	\$4,620
Vol Fire-Wilton Fire Dept.	\$214	\$0	\$0	\$10	\$224
Waterford Rescue Squad-Paid	\$82	\$0	\$0	\$10	\$91
Wilton Emergency Squad-Paid	\$149	\$950	\$0	\$3,981	\$5,080
Wilton Emergency Squad-Volunteer	\$393	\$0	\$0	\$10	\$403
	\$28,183	\$288,218	\$0	\$20,505	\$336,905



SARATOGA COUNTY AGENDA ITEM REQUEST

TO: Steve Bulger, County Administrator
Ridge Harris, Deputy County Administrator
George Conway, County Attorney
Therese Connolly, Clerk of the Board
Stephanie Hodgson, Director of Budget

CC: John Warnt, Director of Purchasing
Jason Kemper, Director of Planning and Economic Development
Bridget Rider, Deputy Clerk of the Board
Matt Rose, Management Analyst
Audra Hedden, County Administrator's Office
Samantha Kupferman, County Attorney's Office

DEPARTMENT: Human Resources

DATE: August 23, 2024

COMMITTEE: Human Resources & Insurance



This column must be completed prior to submission of the request.

County Attorney's Office
Consulted

1. Is a Resolution Required:

Yes, Contract Renewal 

2. Proposed Resolution Title:

Authorizing Health Insurance contract with Capital District Physician's Health Plan, Inc. for 2025.

3. Specific Details on what the resolution will authorize:

A renewal agreement with CDPHP to provide health insurance coverage for active eligible County employees and non-Medicare retirees. Effective January 1, 2025, CDPHP is to continue to administer medical and prescription services, including aggregate stop loss insurance at a projected cost of \$26,661,002.30, inclusive of optional additional benefits for County management.

4. Is a Budget Amendment needed: YES or NO
If yes, budget lines and impact must be provided.
Any budget amendments must have equal and offsetting entries.

County Administrator's Office
Consulted Yes

- Please see attachments for impacted budget lines.
(Use ONLY when more than four lines are impacted.)

Revenue

Account Number	Account Name	Amount
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Expense

Account Number	Account Name	Amount
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Fund Balance (if applicable): (Increase = additional revenue, Decrease = additional expenses)

Amount:

5. Identify Budget Impact (**Required**):

Other

- a. G/L line impacted MS.17.000-8640 & MS.17.000-8642
- b. Budget year impacted 2025
- c. Details

No Budget Impact. Funds for this agreement will be included in the 2025 tentative budget.

6. Are there Amendments to the Compensation Schedule?

YES or NO (If yes, provide details)

a. Is a new position being created? Y N

Effective date

Salary and grade

b. Is a new employee being hired? Y N

Effective date of employment

Salary and grade

Appointed position:

Term

c. Is this a reclassification? Y N

Is this position currently vacant? Y N

Is this position in the current year compensation plan? Y N

7. Does this item require the awarding of a contract: Y N

a. Type of Solicitation

b. Specification # (BID/RFP/RFQ/OTHER CONTRACT #)

c. If a sole source, appropriate documentation, including an updated letter, has been submitted and approved by Purchasing Department? Y N N/A

d. Vendor information (including contact name):

e. Is the vendor/contractor an LLC, PLLC, or partnership:

f. State of vendor/contractor organization:

g. Commencement date of contract term:

h. Termination of contract date:

i. Contract renewal date and term:

k. Is this a renewal agreement: Y N

l. Vendor/Contractor comment/remarks:

Human Resources Consulted

Purchasing Office Consulted

County Administrator's Office
Consulted

8. Is a grant being accepted: YES or NO

- a. Source of grant funding:
- b. Agency granting funds:
- c. Amount of grant:
- d. Purpose grant will be used for:
- e. Equipment and/or services being purchased with the grant:
- f. Time period grant covers:
- g. Amount of county matching funds:
- h. Administrative fee to County:

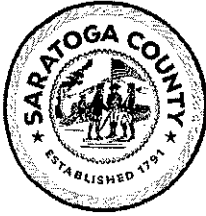
9. Supporting Documentation:

- Marked-up previous resolution
- No Markup, per consultation with County Attorney
- Information summary memo
- Copy of proposal or estimate
- Copy of grant award notification and information
- Other _____

10. Remarks:

Agreement with CDPHP for provision of medical and prescription drug health insurance for eligible employees and retirees for the period term January 1, 2025 through December 31, 2025 at a projected cost of \$26,661,002.30.

***Attached is a copy of last year's resolution.



BOARD OF SUPERVISORS

9/19/2023

RESOLUTION ~~240-2023~~

Introduced by Human Resources and Insurance: Supervisors Tollisen, Butler, Grasso, Lant, Peck, Raymond and Winney

AUTHORIZING A HEALTH INSURANCE CONTRACT WITH CAPITAL DISTRICT PHYSICIANS' HEALTH PLAN, INC. FOR ~~2024~~ 2025

240-2023

WHEREAS, pursuant to Resolution ~~284-2022~~, this Board authorized an agreement with Capital District Physicians' Health Plan, Inc. for the provision of medical and prescription health care insurance and administrative services for County employees for the term from January 1, ~~2023~~ through December 31, ~~2023~~; and
2024 2024

WHEREAS, Capital District Physicians' Health Plan, Inc. ("CDPHP") has submitted a proposal for the renewal of its contract for the provision of medical and prescription health insurance and administrative services for ~~2024~~ at a projected cost of ~~\$25,884,468.25~~, inclusive of optional additional benefits for County management employees which consist of, but are not limited to, increased reimbursement for specified medical procedures and access to CDPHP's Wellness and Rewards Programs; and

WHEREAS, our Human Resources and Insurance Committee and the Director of Human Resources have recommended that the County accept the proposal of Capital District Physicians' Health Plan, Inc. for the provision of medical and prescription health care insurance and administrative services for County employees for the term January 1, ~~2024~~ through December 31, ~~2024~~; now, therefore, be it
2025 2025

RESOLVED, that the Chair of the Board is hereby authorized to execute any and all agreements including Stop/Loss insurance agreements needed with Capital District Physicians' Health Plan, Inc. for the provision of medical and prescription health care insurance and administrative services for County employees for the term from January 1, ~~2024~~ through December 31, ~~2024~~ at a projected cost of ~~\$25,884,468.25~~, subject to such agreements excluding the imposition of any late payment interest penalties; and it is further
2025 2025

RESOLVED, that the form and content of such agreements shall be subject to the approval of the County Attorney; and it is further

RESOLVED, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: No Budget Impact. Funds for this agreement will be included in the ~~2024~~ Tentative budget.
2025

September 19, 2023 Regular Meeting

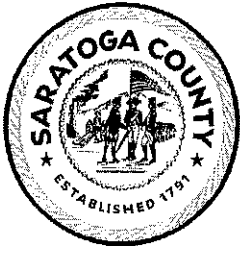
Motion to Adopt: Supervisor Kinowski

Second: Supervisor Butler

AYES (203089): Joseph Grasso (4328), Philip C. Barrett (19014.5), Jonathon Schopf (19014.5), Eric Butler (6500), Diana Edwards (819), Jean Raymond (1333), Michael Smith (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Mark Hammond (17130), Scott Ostrander (18800), Theodore Kusnierz (16202), Sandra Winney (2075), Ian Murray (5808), Tara N. Gaston (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), John Lant (17361)

NOES (0):

ABSENT (32420): Eric Connolly (11831), Arthur M. Wright (1976), Thomas Richardson (5163), Willard H. Peck (5242), John Lawler (8208)



SARATOGA COUNTY AGENDA ITEM REQUEST

TO: Steve Bulger, County Administrator
Ridge Harris, Deputy County Administrator
George Conway, County Attorney
Therese Connolly, Clerk of the Board
Stephanie Hodgson, Director of Budget

CC: John Warnt, Director of Purchasing
Jason Kemper, Director of Planning and Economic Development
Bridget Rider, Deputy Clerk of the Board
Matt Rose, Management Analyst
Audra Hedden, County Administrator's Office
Samantha Kupferman, County Attorney's Office

DEPARTMENT: Human Resources



DATE: August 23, 2024

COMMITTEE: Human Resources & Insurance



This column must be completed
prior to submission of the request.

County Attorney's Office
Consulted

1. Is a Resolution Required:

Yes, Contract Renewal

2. Proposed Resolution Title:

Authorizing Health Insurance contract with MVP Health Plan, Inc. for Medicare retirees in 2025.

3. Specific Details on what the resolution will authorize:

A renewal agreement with MVP Health Plan, Inc. to provide health insurance coverage under the Medicare Advantage Plan for retirees enrolled in Medicare at a projected cost of \$4,076,093.56 effective January 1, 2025.

4. Is a Budget Amendment needed: YES or NO
If yes, budget lines and impact must be provided.
Any budget amendments must have equal and offsetting entries.

County Administrator's Office
Consulted Yes

Please see attachments for impacted budget lines.
(Use ONLY when more than four lines are impacted.)

Revenue

Account Number	Account Name	Amount
----------------	--------------	--------

Expense

Account Number	Account Name	Amount
----------------	--------------	--------

Fund Balance (if applicable): (Increase = additional revenue, Decrease = additional expenses)

Amount:

5. Identify Budget Impact (**Required**):

Other

- a. G/L line impacted MS.17.000-8941.R
- b. Budget year impacted 2025
- c. Details

No Budget Impact. Funds for this agreement will be included in the 2025 tentative budget.

6. Are there Amendments to the Compensation Schedule?

YES or NO (If yes, provide details)

a. Is a new position being created? Y N

Effective date

Salary and grade

b. Is a new employee being hired? Y N

Effective date of employment

Salary and grade

Appointed position:

Term

c. Is this a reclassification? Y N

Is this position currently vacant? Y N

Is this position in the current year compensation plan? Y N

Human Resources Consulted

7. Does this item require the awarding of a contract: Y N

a. Type of Solicitation

b. Specification # (BID/RFP/RFQ/OTHER CONTRACT #)

Purchasing Office Consulted

c. If a sole source, appropriate documentation, including an updated letter, has been submitted and approved by Purchasing Department? Y N N/A

d. Vendor information (including contact name):

e. Is the vendor/contractor an LLC, PLLC, or partnership:

f. State of vendor/contractor organization:

g. Commencement date of contract term:

h. Termination of contract date:

i. Contract renewal date and term:

k. Is this a renewal agreement: Y N

l. Vendor/Contractor comment/remarks:

County Administrator's Office
Consulted

8. Is a grant being accepted: YES or NO

- a. Source of grant funding:
- b. Agency granting funds:
- c. Amount of grant:
- d. Purpose grant will be used for:
- e. Equipment and/or services being purchased with the grant:
- f. Time period grant covers:
- g. Amount of county matching funds:
- h. Administrative fee to County:

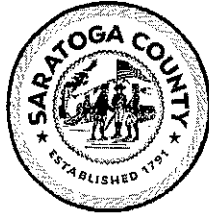
9. Supporting Documentation:

- Marked-up previous resolution
- No Markup, per consultation with County Attorney
- Information summary memo
- Copy of proposal or estimate
- Copy of grant award notification and information
- Other _____

10. Remarks:

Agreement with MVP for provision of medical and prescription drug health insurance for Medicare eligible retirees from County employment for the period January 1, 2025 through December 31, 2025 at a projected cost of \$4,076,093.56, subject to the agreement excluding the imposition of any late payment interest penalties.

***Attached is a copy of last year's resolution.



BOARD OF SUPERVISORS

~~9/19/2023~~

RESOLUTION ~~241-2023~~

Introduced by Human Resources and Insurance: Supervisors Tollisen, Butler, Grasso, Lant, Peck, Raymond and Winney

AUTHORIZING AN AGREEMENT WITH MVP HEALTH PLAN, INC. FOR ALL MEDICARE ELIGIBLE RETIREES FOR ~~2024~~²⁰²⁵

241-2023

WHEREAS, pursuant to Resolution ~~285-2022~~, this Board authorized an agreement with MVP Health Plan, Inc. for the provision of medical and prescription drug health care insurance for Medicare eligible retirees from County employment under MVP's Medicare Advantage Plan for the term January 1, ~~2023~~²⁰²⁴ through December 31, ~~2023~~²⁰²⁴; and

WHEREAS, MVP Health Plan, Inc. has submitted a proposal for the provision of medical and prescription drug health care insurance for Medicare eligible retirees from County employment for ~~2024~~²⁰²⁵ at a projected cost of ~~\$3,816,471.98~~^{\$4,076,093.56}; and

WHEREAS, our Human Resources and Insurance Committee and the Director of Human Resources have recommended that the County accept the proposal of MVP Health Plan, Inc. for the provision of medical and prescription drug health care insurance for Medicare eligible retirees from County employment under MVP's Medicare Advantage Plan for the term January 1, ~~2024~~²⁰²⁵ through December 31, ~~2024~~²⁰²⁵ at a projected cost of ~~\$3,816,471.98~~^{\$4,076,093.56}; now, therefore, be it

RESOLVED, that the Chair of the Board is hereby authorized to execute any and all agreements required with MVP Health Plan, Inc. of Schenectady, New York, for the provision of medical and prescription drug health care insurance for Medicare eligible retirees from County employment under MVP's Medicare Advantage Plan for the term January 1, ~~2024~~²⁰²⁵ through December 31, ~~2024~~²⁰²⁵, at a projected cost of ~~\$3,816,471.98~~^{\$4,076,093.56}, subject to such agreement excluding the imposition of any late payment interest penalties; and it is further

RESOLVED, that the form and content of such agreement shall be subject to the approval of the County Attorney; and it is further

RESOLVED, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: No Budget Impact. Funds for this agreement will be included in the ~~2024~~²⁰²⁵ Tentative budget.

September 19, 2023 Regular Meeting

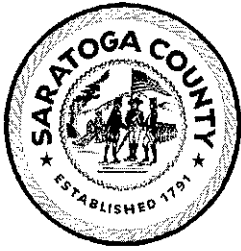
Motion to Adopt: Supervisor Kinowski

Second: Supervisor Butler

AYES (203089): Joseph Grasso (4328), Philip C. Barrett (19014.5), Jonathon Schopf (19014.5), Eric Butler (6500), Diana Edwards (819), Jean Raymond (1333), Michael Smith (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Mark Hammond (17130), Scott Ostrander (18800), Theodore Kusnierz (16202), Sandra Winney (2075), Ian Murray (5808), Tara N. Gaston (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), John Lant (17361)

NOES (0):

ABSENT (32420): Eric Connolly (11831), Arthur M. Wright (1976), Thomas Richardson (5163), Willard H. Peck (5242), John Lawler (8208)



SARATOGA COUNTY AGENDA ITEM REQUEST

TO: Steve Bulger, County Administrator
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Matt Rose, Management Analyst
Audra Hedden, County Administrator's Office
Samantha Kupferman, County Attorney's Office

DEPARTMENT: Human Resources




DATE: August 23, 2024

COMMITTEE: Human Resources & Insurance



This column must be completed
prior to submission of the request.

1. Is a Resolution Required:

Yes, Contract Renewal 

2. Proposed Resolution Title:

Authorizing Dental Insurance contract with Metroplitan Life Insurance Company, Inc for 2025.

3. Specific Details on what the resolution will authorize:

Authorize a fully-insured Dental Health Insurance contract renewal with MetLife effective January 1, 2025 at a projected cost of \$925,696.75.

County Attorney's Office
Consulted

4. Is a Budget Amendment needed: YES or NO
If yes, budget lines and impact must be provided.
Any budget amendments must have equal and offsetting entries.

County Administrator's Office
Consulted Yes

Please see attachments for impacted budget lines.
(Use ONLY when more than four lines are impacted.)

Revenue

Account Number	Account Name	Amount
----------------	--------------	--------

Expense

Account Number	Account Name	Amount
----------------	--------------	--------

Fund Balance (if applicable): (Increase = additional revenue, Decrease = additional expenses)

Amount:

5. Identify Budget Impact (**Required**):

Other

- a. G/L line impacted MS.17.000-8641.DNTL
- b. Budget year impacted 2025
- c. Details

No Budget Impact. Funds for this agreement will be included in the 2025 Tentative budget.

6. Are there Amendments to the Compensation Schedule?

YES or NO (If yes, provide details)

a. Is a new position being created? Y N

Effective date

Salary and grade

b. Is a new employee being hired? Y N

Effective date of employment

Salary and grade

Appointed position:

Term

c. Is this a reclassification? Y N

Is this position currently vacant? Y N

Is this position in the current year compensation plan? Y N

7. Does this item require the awarding of a contract: Y N

a. Type of Solicitation

b. Specification # (BID/RFP/RFQ/OTHER CONTRACT #)

c. If a sole source, appropriate documentation, including an updated letter, has been submitted and approved by Purchasing Department? Y N N/A

d. Vendor information (including contact name):

e. Is the vendor/contractor an LLC, PLLC, or partnership:

f. State of vendor/contractor organization:

g. Commencement date of contract term:

h. Termination of contract date:

i. Contract renewal date and term:

k. Is this a renewal agreement: Y N

l. Vendor/Contractor comment/remarks:

Human Resources Consulted

Purchasing Office Consulted

County Administrator's Office
Consulted

8. Is a grant being accepted: YES or NO

- a. Source of grant funding:
- b. Agency granting funds:
- c. Amount of grant:
- d. Purpose grant will be used for:
- e. Equipment and/or services being purchased with the grant:
- f. Time period grant covers:
- g. Amount of county matching funds:
- h. Administrative fee to County:

9. Supporting Documentation:

- Marked-up previous resolution
- No Markup, per consultation with County Attorney
- Information summary memo
- Copy of proposal or estimate
- Copy of grant award notification and information
- Other _____

10. Remarks:

Agreement with MetLife for provision of dental health insurance for County employees and the offering of voluntary dental health insurance plans to the County retirees for the term January 1, 2025 through December 31, 2025 at a projected cost of \$925,696.75 (0% increase).

***Attached is a copy of last year's resolution.



BOARD OF SUPERVISORS

~~9/19/2023~~

RESOLUTION ~~242-2023~~

Introduced by Human Resources and Insurance: Supervisors Tollisen, Butler, Grasso, Lant, Peck, Raymond and Winney

AUTHORIZING AN AGREEMENT WITH METROPOLITAN LIFE INSURANCE COMPANY, INC. FOR DENTAL HEALTH INSURANCE FOR ~~2024~~ 2025

242-2023

WHEREAS, pursuant to Resolution ~~286-2022~~, this Board authorized an agreement with Metropolitan Life Insurance Company, Inc. ("MetLife") for the provision of dental health care insurance for County employees and the offering of voluntary dental health care insurance plans to County retirees for the term January 1, ~~2023~~ through December 31, ~~2023~~, and ²⁰²⁴ ₂₀₂₄

WHEREAS, MetLife has submitted a proposal for the provision of dental health care insurance for County employees and the offering of voluntary dental health care insurance plans to County retirees for ~~2024~~ at a projected cost of \$925,696.75; and ₂₀₂₅

WHEREAS, our Human Resources and Insurance Committee and the Director of Human Resources have recommended that the County accept the proposal of MetLife for the provision of dental health care insurance for County employees and the offering of voluntary dental health care insurance plans to County retirees for the term January 1, ~~2024~~ through December 31, ~~2024~~; now, therefore, be it ²⁰²⁵ ₂₀₂₅

RESOLVED, that the Chair of the Board is hereby authorized to execute any and all agreements needed with Metropolitan Life Insurance Company, Inc. for the provision of dental health care insurance for County employees and the offering of voluntary dental health care insurance plans to County retirees, for the term from January 1, ~~2024~~ through December 31, ~~2024~~, at a projected cost of \$925,696.75, subject to such agreements excluding the imposition of any late payment interest penalties; and it is further ²⁰²⁵ ₂₀₂₅

RESOLVED, that the form and content of such agreements will be subject to the approval of the County Attorney; and it is further

RESOLVED, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: No Budget Impact. Funds for this agreement will be included in the ~~2024~~ Tentative budget. ₂₀₂₅

September 19, 2023 Regular Meeting

Motion to Adopt: Supervisor Kinowski

Second: Supervisor Butler

AYES (203089): Joseph Grasso (4328), Philip C. Barrett (19014.5), Jonathon Schopf (19014.5), Eric Butler (6500), Diana Edwards (819), Jean Raymond (1333), Michael Smith (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Mark Hammond (17130), Scott Ostrander (18800), Theodore Kusnierz (16202), Sandra Winney (2075), Ian Murray (5808), Tara N. Gaston (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), John Lant (17361)

NOES (0):

ABSENT (32420): Eric Connolly (11831), Arthur M. Wright (1976), Thomas Richardson (5163), Willard H. Peck (5242), John Lawler (8208)